| | | | | | 2 21 22 1 |
|------|----|-------|-------|------|---------------------|
| | | | | | P/0 3-21-23 Finance |
| | | | | • | CA Prior 3-21-23 |
| | | | | | 1stR <u>4-18-23</u> |
| | | | | | 2nd R |
| CITY | OF | BROOK | PARK, | OHIO | 3rd R |
| | | | • | | B/C 4-4-23 |

ORDINANCE NO: //325-2023

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AMENDING CERTAIN SECTIONS OF THE ADMINISTRATIVE
CODE TO PROVIDE ADJUSTMENTS IN COMPENSATION FOR
EMPLOYEES OF THE CITY, OTHER THAN ELECTED OFFICIALS OR
THOSE COVERED UNDER NEGOTIATED LABOR CONTRACTS
AND DECLARING AN EMERGENCY

WHEREAS, it is the desire of the Council of the City of Brook Park to provide adjustment in compensation for employees of the City, other than elected officials, who are not specifically covered in negotiated labor contracts, and also to provide adjustment in rates covering employees; and

NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

- SECTION 1: The "Salary Schedule" for the year 2023 is attached hereto and marked Exhibit "A," and made a part hereof as if fully rewritten herein and are hereby adopted. Those said Sections of the Codified Ordinances specifically enumerated in the attached "Salary Schedule" are hereby amended accordingly.
- SECTION 2: The compensation provided in the "Salary Schedule" for the year 2023 shall remain in effect until duly changed.
- **SECTION** 4: The money needed for the aforesaid transaction shall be paid from funds 100,210,264, and 255 for said purposes.
- SECTION 5: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

MAR 1 6 2023

SECTION 6: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for the further reason to provide adjustments in compensation without undue delay; provided this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

| PASSED: April 18, 2023 | PRESIDENT OF COUNCIL |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Clerk of Council | PROVED: Luft Dutt |
| CERTIFICATE Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance Resolution | <u>4-18-23</u> |
| passed on the 18 day of 1921 / 20 23 by said council. Clerk of Council | I, Carof Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/ resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days. |
| Troyer Nay Mencini | commencing (FDT) 1 2025 CAROL JOHNSON CAROL JOHNSON CAROL JOHNSON |
| Roberts Scott Coyne Poindexter Salvatore | |

I HERITAY APPLOVE THE WITHIN INSTRUMENT AS TO LEGAL FORM AND CORRECTNESS

DIRECTURE

AMENDED TO READ 2023

| Ittle Ittl | SALARY SCHEDULE | HEDULE | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------------------------------------|-----|
| 1.02 (b) 1.03 (b) 1.03 (b) 1.03 (b) 1.06 (b) 1.06 (b) 1.09 (c) 1.11 (d) 1.13 © 3.061 © 3.062 3.062 3.062 7.02 (b) 9.07 © 9.11 9.01 (b) 9.07 © 9.11 9.00 (b) 1.03 (a) | Ordinance | Title | 200 |
| 1.03 (b) 1.08 (b) 1.08 (b) 1.06 (b) 1.07 (a) 1.09 (c) 1.11 (d) 1.13 © 3.02 © 3.03 © 3.061 © 3.062 7.02 (b) 9.01 (b) 9.01 (b) 9.01 (b) 9.01 (b) 9.01 (c) 1.03 (a) | 1.02 | Clerk Of Council | |
| 1.08 (b) 1.03 (b) 1.06 (b) 1.07 (a) 1.09 (c) 1.11 (d) 1.13 © 3.02 © 3.061 © 3.062 3.062 7.02 (b) 9.07 © 9.11 1.03 (a) 1.03 (a) | | Assistant Clerk Of Council | |
| 1.03 (b) 1.06 (b) 1.07 (a) 1.09 (c) 1.11 (d) 1.13 © 3.02 © 3.061 © 3.062 3.062 7.02 (b) 9.07 © 9.11 1.03 (a) | 1 1 | Part Time Assistant Clerk of Council | |
| 1.06 (b) 1.07 (a) 1.08 (c) 1.19 (c) 1.11 (d) 1.13 © 3.02 © 3.061 © 3.061 © 3.062 3.062 3.062 9.07 © 9.07 © 9.11 0.03 (b) 1.03 (a) 1.03 (a) 1.03 (a) 3.03 (a) 5.01 (b) | | Executive Assistant to the Mayor | |
| 1.07 (a) 1.08 (c) 1.109 (c) 1.11 (d) 1.13 © 3.02 © 3.061 © 3.062 3.062 7.02 (b) 9.07 © 9.11 0.03 (b) 1.03 (a) | | Temporary Clerical | |
| 1.08 (c) 1.109 (c) 1.11 (d) 1.13 © 3.02 © 3.03 © 3.061 © 3.062 3.062 7.02 (b) 9.07 © 9.11 0.03 (b) 1.03 (a) 1.03 (a) 1.03 (a) 1.03 (a) 3.03 (a) 5.01 | 131.07 (a) | | |
| 1.09 (c) 1.11 (d) 1.13 © 3.02 © 3.061 © 3.061 © 3.062 7.02 (b) 9.01 (b) 9.01 (b) 9.01 (b) 1.03 (a) | | Commissioner of Admin. Services (H.R.) | |
| | 1.09 | Clerk of Mayor's Court | |
| | | Commissioner of Purchasing | |
| | 131.13 © | Commissioner of Economic Development | Γ |
| | 133.02 © | Assistant Law Director | |
| (b) Law Department Clerk 2 Assistant Law Director-Class #3 (b) Assistant Finance Director (b) Assistant Finance Director (b) Director of Public Safety © School Crossing Guards Safety Forces High Risk Board (b) Electrical Inspector (c) Plumbing Inspector (a) Police Chief (a) Police Captain © Auxiliary Police (a) Fire Chief (a) Assistant Fire Chief (b) Director of Public Service (c) Summer Grass Cutters | 133.03 © | Administrative Assistant to the Law Director | |
| (b) Law Department Clerk 2 Assistant Law Director- Class (b) Assistant Finance Director (b) Director of Public Safety © School Crossing Guards (b) Electrical Inspector (c) Plumbing Inspector (a) Police Chief (a) Police Captain © Auxiliary Police (a) Fire Chief (a) Assistant Fire Chief (a) Assistant Fire Chief (b) Director of Public Service (c) Summer Grass Cutters | 133.061 © | Director-C | Ϊ |
| Assistant Law Director-Class Assistant Finance Director Director of Public Safety School Crossing Guards Safety Forces High Risk Boar Electrical Inspector Plumbing Inspector Police Chief Auxiliary Police Assistant Fire Chief Assistant Fire Chief Director of Public Service Summer Grass Cutters | 133.07 (b) | Law Department Clerk | Γ |
| (b) Assistant Finance Direct (b) Director of Public Safety © School Crossing Guards © School Inspector (b) Electrical Inspector (c) Plumbing Inspector (a) Police Chief (a) Police Captain © Auxiliary Police (a) Fire Chief (a) Assistant Fire Chief (b) Director of Public Services | 133.062 | Class | |
| (b) Director of Public Safety © School Crossing Guards (b) Electrical Inspector (b) Plumbing Inspector (a) Police Chief (a) Police Captain © Auxiliary Police (a) Fire Chief (a) Assistant Fire Chief (b) Summer Grass Cutters | 137.02 (b) | Assistant Finance Director | |
| School Crossing Guards Safety Forces High Risk Electrical Inspector Plumbing Inspector Police Chief Police Captain Auxiliary Police Fire Chief Assistant Fire Chief Director of Public Services | 139.01 (b) | Director of Public Safety | I |
| (b) Electrical Inspector (c) Plumbing Inspector (a) Police Chief (a) Police Captain (c) Auxiliary Police (a) Fire Chief (a) Assistant Fire Chief (b) Summer Grass Cutters | 139.07 ◎ | School Crossing Guards | |
| (b) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | 139.11 | Safety Forces High Risk Board | |
| (b) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | _ | Electrical Inspector | |
| (b) (a) (a) (b) (b) (a) (b) (a) (a) (b) (b) (a) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | | Plumbing Inspector | Π |
| (a) (a) (b) (a) | | Police Chief | |
| (b) (a) (b) | | | |
| (a) (a) (b) | | Auxiliary Police | |
| (b) (a) | | Fire Chief | Γ |
| (b) | | Assistant Fire Chief | Γ |
| (b) | 145.01 | Director of Public Service | |
| | 1- | Summer Grass Cutters | |

| \$10.43 | \$83,000.00 | \$90,221.69 | \$97,297.15 | \$13.56 | \$90,221.69 | \$97,297.15 | \$21,261.10 | \$21,261.10 | \$0.00 | \$8,165.01 | \$77,000.00 | \$81,819.90 | \$63,533.98 | \$10.85 | \$13,021.02 | \$56,283.82 | \$41,646.80 | \$70,000.00 | \$0.00 | \$52,000.00 | \$72,563.27 | \$10.43 | \$10.85 | \$63,912.69 | \$10.85 | \$43,170.50 | 1 | 2022 Minimum 2 |
|---------|-------------|--------------|--------------|---------|--------------|--------------|-------------|-------------|--------|-------------|-------------|-------------|-------------|---------|-------------|-------------|-------------|-------------|--------|-------------|-------------|---------|---------|-------------|---------|-------------|-------------|----------------|
| \$13.17 | \$99,500.00 | \$107,444.71 | \$114,891.37 | \$20.36 | \$107,444.71 | \$114,891.37 | \$21,261.10 | \$21,261.10 | \$0.00 | \$10,206.79 | \$92,000.00 | \$92,536.07 | \$74,656.11 | \$17.97 | \$33,073.66 | \$67,405.94 | \$52,497.65 | \$88,509.59 | \$0.00 | \$65,761.89 | \$79,000.00 | \$24.91 | \$17.97 | \$74,550.78 | \$17.97 | \$54,021.36 | \$68,108.87 | 2022 Maximum |
| \$10.43 | \$83,000.00 | \$90,221.69 | \$97,297.15 | \$13.56 | \$90,221.69 | \$97,297.15 | \$21,261.10 | \$21,261.10 | \$0.00 | \$8,165.01 | \$77,000.00 | \$81,819.90 | \$63,533.98 | \$10.85 | \$13,021.02 | \$56,283.82 | \$41,646.80 | \$70,000.00 | \$0.00 | \$52,000.00 | \$72,563.27 | \$10.43 | \$10.85 | \$63,912.69 | \$10.85 | \$43,170.50 | \$57,258.01 | 2023 Minimum |
| \$13.17 | \$99,500.00 | \$107,444.71 | \$114,891.37 | \$20.36 | \$107,444.71 | \$114,891.37 | \$21,261.10 | \$21,261.10 | \$0.00 | \$10,206.79 | \$92,000.00 | \$97,162.87 | \$74,656.11 | \$17.97 | \$33,073.66 | \$67,405.94 | \$52,497.65 | \$95,000.00 | \$0.00 | \$70,000.00 | \$83,200.00 | \$24.91 | \$17.97 | \$80,000.00 | \$17.97 | \$54,021.36 | \$68,108.87 | 2023 Maximum |



^{*}Boards & Commissions effective date of annual \$1,800.00 per year - 12/20/2022